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Undergraduate Research Program

Project Name	Best Human Resource Management Practices in Latin America
Campus & Location in Mexico	Monterrey
Faculty	Business
Research Area	Human Resource Management
Research Responsible	Anabella Davila
Description of the Project	The purpose of the project is to identify human resource management practices that respond best to the contextual challenges and organizational goals. The student will generate a comprehensive database for the analysis of best human resources practices. The sources that will be used will be the corporate reports issued in English, various internet sites, and in-depth interviews with representatives of the area in companies and professional associations.
Training Provided	Mentoring.

Offered during:

SUMMER

WINTER

SEMESTER

Student

Tasks/Responsibilities	<ol style="list-style-type: none"> 1. Obtain familiarity about the human resource management models in Latin America. 2. Code data obtained from various sources. 3. Conduct interviews (online) with representatives of the human resources area. 4. Transcribe the interviews for coding and analysis. 5. Submit a work report at the end of the period. 6. Follow the ethical guidelines for students at Tecnológico de Monterrey and safeguard the information obtained from this research.
Required Language Proficiency	English
Required Skills and Abilities	None
Other Documents	<ol style="list-style-type: none"> 1) Being at least in your 2nd year of bachelor 2) Accumulative grade point average (GPA) 2.5 3) Official Transcript 4) 2 letters of recommendation of faculty members 5) Resume 6) Letter of intention explaining the reason why you would like to participate in the research program