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### Undergraduate Research Program

<b>Project Name</b>	Best Human Resource Management Practices in Latin America
<b>Campus &amp; Location in Mexico</b>	Monterrey
<b>Faculty</b>	Business
<b>Research Area</b>	Human Resource Management
<b>Research Responsible</b>	Anabella Davila
<b>Description of the Project</b>	The purpose of the project is to identify human resource management practices that respond best to the contextual challenges and organizational goals. The student will generate a comprehensive database for the analysis of best human resources practices. The sources that will be used will be the corporate reports issued in English, various internet sites, and in-depth interviews with representatives of the area in companies and professional associations.
<b>Training Provided</b>	Mentoring.

### Offered during:

SUMMER

☒

WINTER

☐

SEMESTER

☒

### Student

<b>Tasks/Responsibilities</b>	<ol style="list-style-type: none"> <li>1. Obtain familiarity about the human resource management models in Latin America.</li> <li>2. Code data obtained from various sources.</li> <li>3. Conduct interviews (online) with representatives of the human resources area.</li> <li>4. Transcribe the interviews for coding and analysis.</li> <li>5. Submit a work report at the end of the period.</li> <li>6. Follow the ethical guidelines for students at Tecnológico de Monterrey and safeguard the information obtained from this research.</li> </ol>
<b>Required Language Proficiency</b>	English
<b>Required Skills and Abilities</b>	None
<b>Other Documents</b>	<ol style="list-style-type: none"> <li>1) Being at least in your 2nd year of bachelor</li> <li>2) Accumulative grade point average (GPA) 2.5</li> <li>3) Official Transcript</li> <li>4) 2 letters of recommendation of faculty members</li> <li>5) Resume</li> <li>6) Letter of intention explaining the reason why you would like to participate in the research program</li> </ol>